

Leadership: Texas Hold ‘em Style
Vision Exercise

Use this matrix to explore the visions of these organizations. In your judgment, answer yes or no.

Vision Component	YesUp	ODHH	ISP	USA	UWTC	HHTC	AU	Toyota
It is expressed in simple terms.								
Everyone in the organization can understand it.								
It is concrete, and its achievement can be measured.								
It is credible and feasible.								

<p>It considers the “bigger picture” or how the organization fits into society.</p>								
<p>It is capable of pervading into every policy, procedure, and action the organization takes.</p>								